Were the actions as intended?

Unauthorized Substance?

Medical Conditions?

Were the consequences as intended?

Were procedures available, workable, intelligible and correct?

Pass substitution test?

Deficiencies in training and selection, or inexperienced?

System induced violation

Possible reckless violation

Possible Negligent Behavior

System Induced Error

Blameless Error, but corrective training or counseling indicated

Blameless Error

Substance Abuse with mitigation

Substance Abuse without mitigation

Sabotage, malevolent damage, suicide, etc.

J. Reason